

## Application Requirements

Applicant must be a minimum of 21 and a maximum of 35 years of age.

Applicant must be a US citizen.

Applicant must provide a certified high school and/or college transcript; must be a high school or G.E.D. graduate.

Applicant must hold a valid Indiana driver's license.

Applicant must not have been convicted of a felony.

Applicant must be of good moral character.

Applicant must have a reasonable weight for their respective height.

Along with a completed city employment application, applicant must provide copies of:

- Birth certificate
- High School diploma or certified copy of G.E.D certificate
- Valid Indiana driver's license
- Social security card

Pick up an application at the Michigan City Police Department, or go on line to:

<http://www.emichigancity.com/cityhall/departments/police/jobs.htm>

Print a copy of the application. Forward the completed application and copies of supporting documentation to:

**Michigan City Police Commission**  
102 West 2nd Street  
Michigan City, IN 46360

## Civilian Career Opportunities

Civilian career opportunities also exist at the Michigan City Police Department. We offer the following opportunities:

- Communication Specialists
- Clerical Staff
- Maintenance Personnel
- Police Chaplain Program  
{not a paid position}

### Michigan City Police Department

102 W. 2<sup>nd</sup> Street \* Michigan City, IN 46360 \* Phone (219) 874-3221

### Division of Professional Standards

Captain Mark Harris

Division Coordinator

[mharris@emichigancity.com](mailto:mharris@emichigancity.com)

Lieutenant Sue Harrison

Training Coordinator

[sharrison@emichigancity.com](mailto:sharrison@emichigancity.com)

Corporal Steve Alt

Public Relations Officer

[salt101@emichigancity.com](mailto:salt101@emichigancity.com)

City of Michigan City

100 E. Michigan Blvd. Michigan City, IN 46360



The City of Michigan City is an Equal  
Opportunity Employer

# CAREER OPPORTUNITIES



**MICHIGAN CITY POLICE  
DEPARTMENT**

**CHIEF OF POLICE  
BEN NEITZEL**

**[emichigancity.com](http://emichigancity.com)**  
Application Available Online

## Career Opportunities

An exciting and rewarding career awaits you with the Michigan City Police Department. A wide range of positions is available offering unique physical and mental challenges, and the opportunity to work with a variety of talented and experienced professionals.

The Michigan City Police Department's wide range of positions is offered through a variety of different divisions. Here are some of the exciting positions available:

- 🚓 Patrol Division – 3 Shifts
- 🚓 Traffic Division
- 🚓 Special Operation Group
- 🚓 Community Oriented Policing
- 🚓 Detective Bureau
- 🚓 Narcotics Investigators
- 🚓 Juvenile Division
- 🚓 School Liaison Officers
- 🚓 Public Relations
- 🚓 Training Division
- 🚓 Network Administrator
- 🚓 Court Liaison Officer
- 🚓 Beach Patrol 4x4's

Plus the following Specialties:

- 🚓 18 member Swat Team
- 🚓 09 Certified Instructors
- 🚓 08 Police Scuba Divers
- 🚓 12 Field Training Officers
- 🚓 01 Polygraph Operator

## Advancement

The Michigan City Police Department has excellent opportunity for advancement. Officers can seek promotions to supervisory ranks through our merit system. The Michigan City Police Department has the following Merit Rank structure:

- 🚓 3 Captains
- 🚓 5 Lieutenants
- 🚓 11 Sergeants
- 🚓 12 Corporals

## Benefits

We offer a very competitive benefits package to our employees from top-named providers. Here is a brief summary of the benefits package available to Police Department employees.

- 🚓 Health Insurance
- 🚓 Wellness Program
- 🚓 Life Insurance
- 🚓 Eye Insurance Available
- 🚓 Dental Insurance Available
- 🚓 Personal Days - 3 per year
- 🚓 Paid Vacation - from 10 working days up to 40 per year
- 🚓 Deferred Compensation Plan Available
- 🚓 P.E.R.F. Pension Plan
- 🚓 Eligibility for the Take Home Car program after 1 years of service.

## 2007 Base Wages

- 🚓 Probationary Officer ..... \$34,755
- 🚓 2<sup>nd</sup> Class Patrolman..... \$35,842
- 🚓 1<sup>st</sup> Class Patrolman ..... \$38,661
- 🚓 Corporal..... \$40,980
- 🚓 Sergeant..... \$43,440
- 🚓 Lieutenant..... \$46,046
- 🚓 Captain ..... \$48,809

### **LONGEVITY INCREASES...**

**For Every 3 Years of Service -Receive a 3% Base Pay Increase up to 20 Years**

## Application Process

The Michigan City Police Civil Service Commission has the responsibility of hiring Police Officers. The application process is as follows:

- 🚓 Civil Service Examination, including interviews and a written examination
- 🚓 Polygraph Examination
- 🚓 Background Investigation
- 🚓 Agility Test - Indiana Law Enforcement Academy Standards
- 🚓 Offer to Hire
- 🚓 Physical Examination
- 🚓 Psychological Examination
- 🚓 Drug Screen
- 🚓 Hiring Date Established upon Successful Completion of Listed Steps