

**MICHIGAN CITY DEPARTMENT OF WATER WORKS**

**MINUTES OF EXECUTIVE SESSION HELD BY THE  
DEPARTMENT OF WATER WORKS BOARD OF DIRECTORS  
ON THE 25th DAY OF MAY, 2021**

Pursuant to public notice, an executive session of the Michigan City Department of Water Works Board of Directors was held on the 25<sup>th</sup> day of May, 2021 at the Water Department, 532 Franklin Street, Michigan City, Indiana to discuss the subject matter specified in the public notice, to wit (Check all that are appropriate):

- An executive session is authorized by the following federal or state statute: \_\_\_\_\_
- For discussion\* of strategy with respect to any of the following:
  - Collective bargaining.
  - The initiation of litigation or litigation that is either pending or has been threatened specifically in writing.
  - The implementation of security systems.
  - The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

*\*The strategy discussions must be necessary for competitive or bargaining reasons and will not include competitive or bargaining adversaries.*

- Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization (as defined in IC 5-28-11-2(3)), or a governing body of a political subdivision.
- To receive information about and interview prospective employees.
- With respect to any individual over whom the governing body has jurisdiction:
  - (A) to receive information concerning the individual's alleged misconduct; and
  - (B) to discuss, before a determination, the individual's status as an employee, student, or an independent contractor who is a physician or a school bus driver.
- For discussion of records classified as confidential by state or federal statute.
- To discuss a job performance evaluation\*\* of individual employee(s).

*\*\*This does not include discussion of the salary, compensation, or benefits of employees during a budget process.*

- For the consideration of the appointment of a public official, to do the following:
  - Develop a list of prospective appointees.
  - Consider applications.
  - Make one (1) initial exclusion\*\*\* of prospective appointees from further consideration.

*\*\*\*The initial exclusion of prospective appointees from further consideration will not reduce the number of prospective appointees to fewer than three (3) unless there are fewer than three (3) prospective appointees. Interviews of prospective must be conducted at a meeting that is open to the public.*

- To train members\*\*\*\* of the board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials.

*\*\*\*\* The board may hold not more than one (1) executive session per calendar year under this subdivision.*

- To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.

The following individuals were in attendance at this meeting:

*Diane Gonzales, Beth Pishkur, Davis Bush, Chris Johnsen, Ken Behrendt*

I certify that no subject matter was discussed in the executive session other than the subject matter specified in the public notice and that no final action was taken during the executive session.

          *MAY 25, 2021*            
Date

                      
Ken Behrendt, President